

Holland Code Test

from personality-testing.info
courtesy Interest Item Pool (IIP)

Introduction

The following is a personality test designed to help you understand yourself, with a particular focus on careers.

Instructions

On the following two pages is a list of various activities that could be performed. For each one indicate on the empty space to the right how much you would enjoy that activity with the scale

1 – strongly dislike

2 – dislike

3 – neither like not dislike

4 – like

5 – strongly like

The scoring instructions will be on the page after that.

Test the quality of parts before shipment		X	X	X	X	X
Study the structure of the human body	X		X	X	X	X
Conduct a musical choir	X	X		X	X	X
Give career guidance to people	X	X	X		X	X
Sell restaurant franchises to individuals	X	X	X	X		X
Generate the monthly payroll checks for an office	X	X	X	X	X	
Lay brick or tile		X	X	X	X	X
Study animal behavior	X		X	X	X	X
Direct a play	X	X		X	X	X
Do volunteer work at a non-profit organization	X	X	X		X	X
Sell merchandise at a department store	X	X	X	X		X
Inventory supplies using a hand-held computer	X	X	X	X	X	
Work on an offshore oil-drilling rig		X	X	X	X	X
Do research on plants or animals	X		X	X	X	X
Design artwork for magazines	X	X		X	X	X
Help people who have problems with drugs or alcohol	X	X	X		X	X
Manage the operations of a hotel	X	X	X	X		X
Use a computer program to generate customer bills	X	X	X	X	X	
Assemble electronic parts		X	X	X	X	X
Develop a new medical treatment or procedure	X		X	X	X	X
Write a song	X	X		X	X	X
Teach an individual an exercise routine	X	X	X		X	X
Operate a beauty salon or barber shop	X	X	X	X		X
Maintain employee records	X	X	X	X	X	
Operate a grinding machine in a factory		X	X	X	X	X
Conduct biological research	X		X	X	X	X
Write books or plays	X	X		X	X	X
Help people with family-related problems	X	X	X		X	X
Manage a department within a large company	X	X	X	X		X
Compute and record statistical and other numerical data	X	X	X	X	X	
Fix a broken faucet		X	X	X	X	X

Study whales and other types of marine life	X		X	X	X	X
Play a musical instrument	X	X		X	X	X
Supervise the activities of children at a camp	X	X	X		X	X
Manage a clothing store	X	X	X	X		X
Operate a calculator	X	X	X	X	X	
Assemble products in a factory		X	X	X	X	X
Work in a biology lab	X		X	X	X	X
Perform stunts for a movie or television show	X	X		X	X	X
Teach children how to read	X	X	X		X	X
Sell houses	X	X	X	X		X
Handle customers' bank transactions	X	X	X	X	X	
Install flooring in houses		X	X	X	X	X
Make a map of the bottom of an ocean	X		X	X	X	X
Design sets for plays	X	X		X	X	X
Help elderly people with their daily activities	X	X	X		X	X
Run a toy store	X	X	X	X		X
Keep shipping and receiving records	X	X	X	X	X	

To score the test add up each column (numbered 1-6 from left to right) and put the sums in the grid below.

COULUMN	SUM	NAME / VALUE
1		Realistic
2		Investigative
3		Artistic
4		Social
5		Enterprising
6		Conventional

Now take the category that you scored the highest in and that is your personality type.